

Our People and Prosperity Strategy

We recognise that our people are crucial to the work we do at Galvin Engineering. This includes employees, customers, suppliers, distributors and partners. The growth, prosperity and well-being of our people is central to our success.

Phase 1
Phase 2
Phase 3



Health, Safety and Wellbeing

GOAL: Maintain a Safe and Healthy Workplace for All

Maintain LTIFR (Lost Time Injury Frequency Rate) below industry benchmark.

Maintain a health and wellbeing program.

PHASE 1 & 3



Dignity and Equity

GOAL: Support Rights and Freedoms of all People

Maintain annual benchmarking to ensure competitive remuneration.

Maintain a focus on diversity, equity and inclusion in the workplace.

Enhance suite of GalvinClear® Lead Safe™ technology in the market.

Maintain zero incidents of child, forced or compulsory labour within our supply chain.

Maintain a suite of specialised products supporting high risk and high care environments.

Use best practices to support flexible working arrangements.

PHASE 2



Community Relations

GOAL: Invest in Community and Social Vitality

Maintain an annual investment in philanthropy and community.

Support employees to take paid leave to undertake volunteer work for charities or community groups and report on engagement.

PHASE 2



Skills for the Future

GOAL: Build Organisation Capability

Enhance leadership capabilities.

Maintain an annual investment for training and development.

Support cadetships, traineeships, apprentices and internships.

PHASE 2